

This certificate recognizes that

PARAGON VENTILATION LTD.

In keeping with the principles of Fartherships has

developed and implemented an occupational health and safety program and,

met the standard for *farmerships* through an independent evaluation of their health and safety program.

Alberta Construction Safety Association Certifying Partner

Certificate #20220922-9998

WCB Industry Code(s): 42117

Kanther

Ian Hooper Government of Alberta

Expiry Date: October 15, 2025

Certificate ^{of} Recognition